



NOTICE FOR OPEN ENROLLMENT

Open Enrollment begins April 2, 2024, for all retirees under the age of sixty-five (65) who wish to enroll or make changes in the Town's insurance plans. In addition to dental the Town is offering **Blue 2020 Vision Insurance** to all retirees. If you are over 65 and on Medex, this open enrollment is for dental and vision only. All forms should be returned to Human Resources by May 10, 2024. **If you do not wish to make any changes, then your coverage will remain the same.**

If you plan to enroll in the health, dental or vision plan, we encourage you to attend the Benefit Fair on April 2, 2024, at the Council on Aging from 2:00p.m. to 5:30p.m. and complete the appropriate enrollment forms. If you're unable to attend, the forms can be found on the Town website or email Eileen with your request.

Due to the rise in claims experience and prescription drug costs this year, the health insurance premiums will increase by 3.8%. Although an increase is not ideal, overall Rockland premiums continue to remain very competitive. The Town has increased the annual dental allotment from \$1350 to \$2000 to assist employees and retirees with the higher out of pocket dental costs which will in turn increase the dental premiums. Please see the chart below for the new pricing effective July 1, 2024.

Effective July 1, 2024:

Town of Rockland Employee Pricing (75/25%)

Active	Full Premium	U65 Retiree Monthly Premium
BCBS NB Family	\$2242.77	\$560.69
BCBS NB Individual	\$855.04	\$213.76
BCBS PPO Family	\$2796.59	\$699.15
BCBS PPO Individual	\$1066.19	\$266.55
Dental Premium split 50/50		
Altus Dental Family	\$132.19	\$66.10
Altus Dental Individual	\$35.13	\$17.57

***NEW* BLUE 2020 Vision**

Monthly Premiums

Individual	\$7.40
Retiree plus spouse	\$12.58
Retiree plus one or more children	\$12.95
Family	\$20.36

*****The Town will NOT cancel your insurance if we don't hear from you. Everything will remain the same*****

Should you have any questions, please feel free to call Eileen Hickey, Human Resources Coordinator, at (781) 871-1874, ext. 1104 or email ehickey@rockland-ma.gov. We wish you a healthy year ahead!

On a personal note, I would like to inform you that I will no longer be working for the Town of Rockland effective April 2nd. It has been an honor meeting many of you over the years and attending to the needs of retirees for the past twelve years. I'm extremely thankful and blessed to have worked in an amazing community. Eileen will take great care of your retirement needs going forward. We hope to see you at the Benefit Fair!

Sincerely,

Stacy Callahan

Stacy Callahan
Human Resources Director

Eileen Hickey

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Human Resources Coordinator